

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

April 11, 2024

**REGULAR SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

PLEDGE OF ALLEGIANCE – Scott Clark

PRESENTATIONS/RESOLUTIONS

- A. Retiree Recognition – Angie Neal and Billy Smith
- B. Fishing Trip and Field Day for Students with Special Needs – Liz Gladish
- C. EL Program Update – Mandy Aug

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional
 - 1. Resignations
 - a. Madeline Frank, East, 1st grade
(effective at the end of the 2023-2024 school year; for personal reasons)
 - b. Nichole Frost, Creekside, 7th grade Math
(effective at the end of the 2023-2024 school year; for personal reasons)
 - c. Taylor Haddix, Compass, 5th grade ELA/Social Studies
(effective at the end of the 2023-2024 school year; for personal reasons)
 - d. Michelle Jarmon, North, 3rd grade ELA
(effective at the end of the 2023-2024 school year; for personal reasons)

- e. Patricia Lehman, Compass, Intervention Specialist
(effective June 1, 2024; for retirement purposes)
 - f. Emma Lewis, North, 3rd grade Math/Science/Social Studies
(effective at the end of the 2023-2024 school year; for personal reasons)
 - g. Elijah O'Connor, Crossroads, 7th grade Science
(effective at the end of the 2023-2024 school year; for personal reasons)
 - h. Shari Parker, Cincinnati Christian, RN
(effective June 1, 2024; for retirement purposes)
 - i. Barbara Wehrung, South, 1st grade
(effective at the end of the 2023-2024 school year; for personal reasons)
2. Unpaid Leaves of Absence
- a. Brianna Elder, District, Speech Language Pathologist
(effective for the 2024-2025 school year; for childrearing purposes)
 - b. Nichole Frost, Creekside, 7th grade Math
(effective April 30, 2024 through May 22, 2024; for childrearing purposes)
3. Employment
- a. Amber Snyder, District, Occupational Therapist
(recommended for a new one-year limited teaching contract for the 2024-2025 school year, effective August 5, 2024; for a replacement position)
 - b. Academy Extended School Year Administrator 2023-2024

Chrissy Zboril

(The above-named person is recommended for employment as an administrator for the 2024 Academy extended school year as noted, at a rate of \$33.71 per hour for up to eight (8) hours daily during summer school, plus 30 additional hours to be distributed as needed before and after extended school, from May 6, 2024 through July 1, 2024.)

- c. Elementary Summer School Principal 2023-2024

Karrie Gallo

(The above-named person is recommended for employment as an administrator for the 2024 elementary summer school program as noted, at a rate of \$33.71 per hour for up to thirty-six (36) hours weekly, plus twenty (20) additional hours to be distributed as needed before, during, and after summer program sessions, from May 30, 2024 through June 27, 2024.)

d. Elementary Summer School Teachers 2023-2024

Amanda Barnette
Todd Bradbury
Ricardo Calles
Lindsay Cator
Amy Combs
Lauren Cummins
Sydney Forbush
Kari Franchini
Sally Hanes
Michelle Hilbert
Chris Kalejs
Supriya Khirwadkar
Haley Lewis
Tiffany Mason
Stacy McQueen
Maysoun Musa
Kaitlyn Myers
Laura Nesi
Amy Nutter
Samuel Osborne
Michelle Parks
Lisa Pesce
Jaime Powell
Emily Sawyer
Allison Schick
Hallie Sheppard
Tracy Sieckman Lee
Rhonda Snyder
Kailey Stapleton
Abigail Stephenson
Terri Sunderman
Jennifer Swigonski
Linh Tran
Jill Vollmer
Judy Weekley
Lynn Wood

(The above-named persons are recommended for employment as teachers for the 2024 elementary summer school program as needed at the rate of \$33.71 per hour from June 3, 2024 through June 27, 2024. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- e. Extracurricular

Senior High

Bryan Siebenaller, Track, Assistant

- f. Non-renewal of Substitute Teachers for 2023-2024 Year End

Alexis Fields
 Jennafer Morningstar
 Jaime Powell
 Abigail Seward
 Emma Skirvin
 Alaura Wallace
 Bernadette Wnek

(The above noted substitute teachers have already worked, or may reach 120 days during the 2023-2024 school year, or they have had, or may have teacher’s salary and benefits before the end of the school year due to a long term substitute classroom teacher assignment of 60 consecutive days or more before the end of the school year. Therefore, they must be treated like teachers under limited contract and are entitled to notice of non-renewal. The failure to provide such notice could result in automatic renewal of their contract for the following year.)

- g. Substitute Teacher 2023-2024

Cody Benjamin

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

- h. Substitute Nurse 2023-2024

Terri Price

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; 2nd _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

B. Personnel – Support

- 1. Resignations

- a. Deborah Kiefler, Central, Food Service Assistant
 (effective the end of the day May 22, 2024; for personal reasons)

- b. Marla Mays, District, Bullying and Harassment Specialist//Title IX Coordinator (effective the end of the day April 7, 2024; for personal reasons)
 - c. Katie Turco, Crossroads, Educational Assistant (effective the end of the day March 22, 2024; for personal reasons)
2. Unpaid Leaves of Absence
- a. Paula Cocola, Senior High, Food Service Assistant (effective May 14, 2024 through May 22, 2024; for personal reasons)
 - b. Charity Gialloreto, Creekside, Educational Assistant (effective .75-day March 8, 2024 through June 11, 2024; for personal reasons)
 - c. Janet Gillen, Crossroads, Food Service Assistant (extension of unpaid leave of absence effective March 20, 2024 through May 1, 2024; for personal reasons)
3. Employment
- a. Austin Baer, Maintenance, Custodian (effective April 4, 2024; previously listed as temporary custodian; for a replacement position)
 - b. Donna Garrity, South, Food Service Assistant (effective April 9, 2024; for a replacement position)
 - c. Cynthia Thompson, Creekside, Educational Assistant (effective April 9, 2024; for a replacement position)
 - d. Ashton Wilson, Freshman, Custodian (effective April 4, 2024; previously listed as temporary custodian; for a replacement position)
4. Termination
- a. Garrett French, Freshman, Custodian (effective the end of the day April 1, 2024)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

C. Items for Board Discussion

- 1. Book Study – Board of Education and FCSD Leadership Team
- 2. Memorandum of Understanding for a change to the Latchkey Assistant and Latchkey Team Leader wage schedules beginning with the first day of the 2024 summer Latchkey Program – Kim Hauer
- 3. Upgrade to the HVAC Controls at Central Elementary, Compass Elementary and the Freshman School – Lance Perry

D. Other Items for Board Action

- 1. Recommend approval of the following Board Policy:
 - a. IGBEA-R – Reading Skills Assessment and Intervention (Third Grade Reading Guarantee)
- 2. Recommend approval of a Memorandum of Understanding between the Fairfield Board of Education and the Ohio Association of Public School Employees Local #378 regarding a change to the Latchkey Assistant and Latchkey Team Leader wage schedules.
- 3. Recommend approval of the Fairfield Athletic Department Philosophy.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meeting:

March 21, 2024 – Regular Session Meeting

B. Recommend approval of the financial reports for the month of March 2024.

C. Recommend approval of the 2023-2024 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

- 1. A donation of \$1,000 from Kemba Credit Union to Fairfield South Elementary School’s Reading with the Redhawks Reading Contest to be used to purchase books for the library.

2. A donation of \$250 from Kemba Credit Union to Fairfield Central Elementary School's Reading with the Redhawks Reading Contest to be used to purchase books for the library.
3. A donation of \$750 from the Lindenwald Kiwanis Club of Hamilton/Fairfield to Fairfield City Schools to be used for the 2024 Back-to-School Bash.

Total donations for 2024: \$4,350.00

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
23754	Server	Technology
27191	M55DN Printer	Technology
30523	Server	Technology
30524	Server	Technology
30527	Server	Technology
36880	Laptop	Technology
36928	Laptop	Technology
36955	Laptop	Technology
37219	Laptop	Technology
37412	Laptop	Technology
37463	Laptop	Technology
37558	Laptop	Technology
37616	Laptop	Technology
37647	Laptop	Technology
37660	Laptop	Technology
37681	Laptop	Technology
37763	Laptop	Technology
37845	Laptop	Technology
37853	Laptop	Technology
37968	Laptop	Technology
37979	Laptop	Technology
38153	Laptop	Technology
38169	Laptop	Technology
38182	Laptop	Technology
38202	Laptop	Technology
38222	Laptop	Technology
38227	Laptop	Technology
38311	Laptop	Technology
38331	Laptop	Technology
38816	Laptop	Technology
38864	Laptop	Technology
38866	Laptop	Technology
S10000	Laptop	Technology
S10034	Laptop	Technology
S10036	Laptop	Technology

S10077	Laptop	Technology
S10168	Laptop	Technology
S10169	Laptop	Technology
S10214	Laptop	Technology
S10295	Laptop	Technology
S10303	Laptop	Technology
S10315	Laptop	Technology
S10358	Laptop	Technology
S10384	Laptop	Technology
S10409	Laptop	Technology
S10414	Laptop	Technology
S10421	Laptop	Technology
S10482	Laptop	Technology
S10549	Laptop	Technology
S10645	Laptop	Technology
S10679	Laptop	Technology
S10749	Laptop	Technology
S10787	Laptop	Technology
S10857	Laptop	Technology
S10871	Laptop	Technology
S10884	Laptop	Technology
S10913	Laptop	Technology
S10962	Laptop	Technology
S10965	Laptop	Technology
S10971	Laptop	Technology
S11001	Laptop	Technology
S11034	Laptop	Technology
S11046	Laptop	Technology
S11062	Laptop	Technology
S11101	Laptop	Technology
S11173	Laptop	Technology
S11182	Laptop	Technology
S11272	Laptop	Technology
S11315	Laptop	Technology
S11359	Laptop	Technology
S11389	Laptop	Technology
S11419	Laptop	Technology
S11439	Laptop	Technology
S11443	Laptop	Technology
S11468	Laptop	Technology
S11523	Laptop	Technology
S11530	Laptop	Technology
S11542	Laptop	Technology
S11548	Laptop	Technology
S11557	Laptop	Technology
S11563	Laptop	Technology
S11599	Laptop	Technology

S11615	Laptop	Technology
S11728	Laptop	Technology
S11734	Laptop	Technology
S11802	Laptop	Technology
S11825	Laptop	Technology
S11852	Laptop	Technology
S11889	Laptop	Technology
S11899	Laptop	Technology
S11925	Laptop	Technology
S11933	Laptop	Technology
S11945	Laptop	Technology
S12021	Laptop	Technology
S12027	Laptop	Technology
S12030	Laptop	Technology
S12084	Laptop	Technology
S12123	Laptop	Technology
S12163	Laptop	Technology
S12247	Laptop	Technology
S12272	Laptop	Technology
S12304	Laptop	Technology
S12335	Laptop	Technology
S12345	Laptop	Technology
S12351	Laptop	Technology
S12357	Laptop	Technology
S12380	Laptop	Technology
S12389	Laptop	Technology
S12451	Laptop	Technology
S12502	Laptop	Technology
S12544	Laptop	Technology
S12559	Laptop	Technology
S12648	Laptop	Technology
S12663	Laptop	Technology
S12679	Laptop	Technology
S12693	Laptop	Technology
S12708	Laptop	Technology
S12892	Laptop	Technology
S12988	Laptop	Technology
S12996	Laptop	Technology
S13048	Laptop	Technology
S13142	Laptop	Technology
S13223	Laptop	Technology
S13596	Laptop	Technology
S13600	Laptop	Technology
S13678	Laptop	Technology
S13698	Laptop	Technology
S13739	Laptop	Technology

S13763	Laptop	Technology
S13769	Laptop	Technology
S13777	Laptop	Technology
S13981	Laptop	Technology
S14000	Laptop	Technology
S14012	Laptop	Technology
S14115	Laptop	Technology
S14116	Laptop	Technology
S14197	Laptop	Technology
S14257	Laptop	Technology
S14296	Laptop	Technology
S14316	Laptop	Technology
S14599	Laptop	Technology
S14647	Laptop	Technology
S14648	Laptop	Technology
S14711	Laptop	Technology
S14735	Laptop	Technology
S14833	Laptop	Technology
S14930	Laptop	Technology
S14959	Laptop	Technology
S14978	Laptop	Technology
S15134	Laptop	Technology
S15352	Laptop	Technology
S15857	Laptop	Technology
S15863	Laptop	Technology
S15923	Laptop	Technology
S15969	Laptop	Technology
S16746	Laptop	Technology
S17711	Laptop	Technology

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Jerrilynn Gundrum
- B. Butler Tech – Brian Begley
- C. Student Achievement – Abby Berding-Miller
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

- April 18, 2024 – Career Fest, 8:00 – 3:00 PM, Fairfield Senior High School, Arena
- April 25-26, 2024 – “Addams Family,” 7:00 PM, Fairfield Senior High School, Performing Arts Center – “The Jim and Pat Davis House”
- April 27, 2024 – “Addams Family,” 2:00 PM & 7:00 PM, Fairfield Senior High School, Performing Arts Center – “The Jim and Pat Davis House”
- April 29, 2024 – AP Scholar Night, 6:00 – 8:00 PM, Oscar Event Center
- April 30, 2024 – Fishing Trip for Students with Special Needs, 10:00 AM, Optimist Club, Joyce Park
- May 2, 2024 – Butler Tech All Boards Meeting, 4:00 – 8:00 PM, Butler Tech, Fairfield Township Campus School of the Arts, 3603 Hamilton Middletown Road
- May 2, 2024 – Board Meeting, (Work Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**